

VALUE-ADDED BENEFITS

Through DMBA you can take advantage of group discounts for services and products, such as vision testing, eyeglasses, and hearing aids. These benefits are separate from the benefits program administered by DMBA.

When applicable, you pay the entire cost for those benefits, either paying the entire premium or taking advantage of our negotiated discounts.

These value-added benefits may change at any time without notice. Companies and discounts may also change.

For the most current information about DMBA's value-added benefits, log into www.dmba.com. Navigate to *My Plans* and under *Benefit Summaries* select *Vision Plan* or *Discount Programs*.