Well-being: Seven Simple Steps to

Feeling Better

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Welcome to Well-being: Seven Simple Steps to Feeling Better—a tool to help you live life to the fullest.

Your employer has chosen to participate in Living Healthy, an exciting program designed to help you:

- Feel healthier
- Improve your energy, mood, and focus
- Be more productive and experience less stress
- Spend more time with family and friends
- Enjoy a higher quality of life and much, much more

DMBA is pleased to provide this benefit in support of our company's mission to help you improve your health and financial security. Turn the page to begin (or continue!) your journey to an improved sense of physical and emotional well-being.



Susan Johnson



HOW THIS BOOKLET WORKS

This booklet is organized into seven easyto-read sections, each offering compelling insights on health and well-being, as well as opportunities to apply what you've learned. We've also included a checklist so you can track your progress. We recommend starting at the beginning, but you don't have to. This program is yours, so use it however works best for you.

At the end of each section you'll find additional resource recommendations to help you continue on your path of health and well-being.

LOOK FOR THESE ICONS:







Practice Activity



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This section starts by asking you to consider the things you value most. You're much more likely to remain focused on—and ultimately achieve—goals if they're based on what's most important to you.	 PRACTICE #1 Value Cards: What Matters Most to Me? PRACTICE #2 Wheel of Life: Assessing Life Satisfaction
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confidence-boosting, and mood-enhancing	Thank You Cards
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This section is all about taking care of yourself today in preparation for a healthier, happier, more vibrant tomorrow.	 PRACTICE #9 Schedule Preventive Services PRACTICE #10 Enroll in Living Healthy PRACTICE #11 Self-Care Plan

CHAPTER1

GETTING STARTED: DISCOVER WHAT'S TRULY IMPORTANT

IT'S NOT HARD TO MAKE A DECISION ONCE YOU KNOW WHAT YOUR VALUES ARE –ROY E. DISNEY

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WHAT ARE YOUR VALUES?

If someone were to ask you what you value, would you be able to tell them? And more importantly, do you know how to make your values work for you?

When it comes to happiness and well-being, understanding your values is fundamental.

When asked about their values, most people respond with things they *think* they value, *wish* they valued, or think *others* might value. Do the values that first come to your mind reflect the things you genuinely value most?

If you want to find out, spend an enlightening few minutes on PRACTICE #1 VALUE CARDS: WHAT MATTERS MOST TO ME?



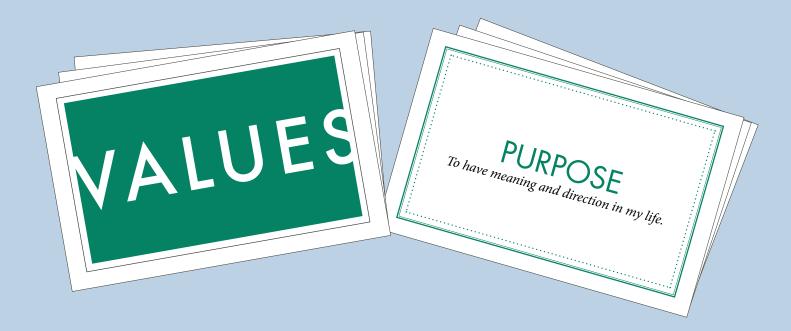
Your values:

- influence your behavior, your choices, and your emotions
- influence your habits, your lifestyle, and your social experiences
- motivate and give you purpose



PRACTICE #1 VALUE CARDS: WHAT MATTERS MOST TO ME?

In the back of this booklet, you'll find a set of value cards. Follow the directions on page 50 to identify five values that matter most to you. Record them below.



My top five values are:

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How do you feel about the five values that matter most to you?

What connection do you see between your life goals (what you're wanting for yourself) and what you value most? If your goals and values don't align, now's the time to refocus your energies and find success.

A HAPPY LIFE IS A BALANCED LIFE Completing PRACTICE #2 THE WHEEL OF LIFE:

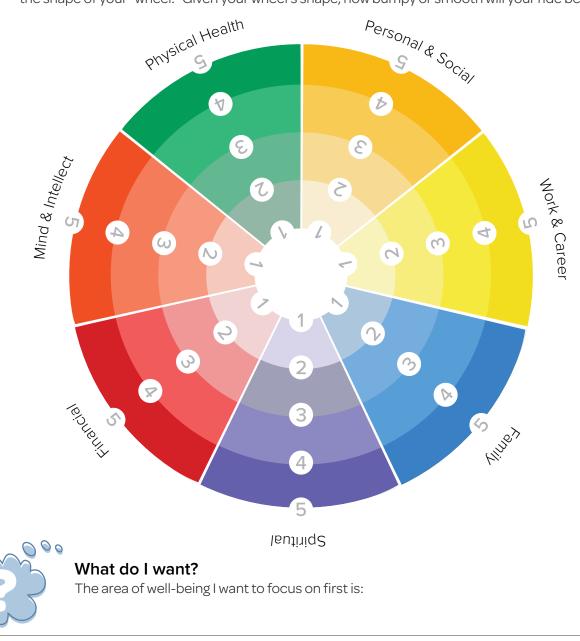
ASSESSING LIFE SATISFACTION is a perfect way to invite more balance, happiness, and success into your life.

Through this exercise, you will gain deeper insight into the balance of your life by evaluating your personal satisfaction in seven specific areas. Following this self-reflection, you can further explore *why* your wheel of life looks the way it does, *what* you would prefer it looked like, and *how* to make this happen.



PRACTICE #2 WHEEL OF LIFE: ASSESSING LIFE SATISFACTION

Rate your level of satisfaction in each area on a scale of 1 to 5, one is least satisfied and five is most satisfied, and fill in the corresponding number in each section. Connect the dots and reflect on the shape of your "wheel." Given your wheel's shape, how bumpy or smooth will your ride be?



My goal listed above aligns with my values because:

CHAPTER 2

BEING ACTIVE: FEELING BETTER BY MOVING MORE



IF TODAY YOU ARE A LITTLE BIT BETTER THAN YOU WERE YESTERDAY, THEN THAT'S ENOUGH -DAVID A. BEDNAR

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WHEN YOU ADD MORE ACTIVITY, YOU'RE TAKING BETTER CARE OF YOURSELF

The physical, mental, and emotional benefits of activity are hard to ignore. It doesn't matter if you're old or young, new to activity, or have an existing routine. Unless your healthcare provider tells you otherwise, activity is good for you—and likely to help you feel a lot better a lot sooner.

When you add more activity throughout your day, you take better care of yourself and you're better able to take care of those who depend on you. Being physically active will help you do more of the things that are most important to you. Did you know that

most people don't get enough physical activity to experience health benefits?

By being more active, you'll:

- avoid debilitating diseases
- feel healthier
- have more energy
- enjoy a sharper mind and elevate your mood

As you think about increasing your activity and imagine the benefits more movement will bring, it may be helpful to keep a few things in mind:

Add activity into Choose activities your day at an Remember to you enjoy. Be easy, reasonable start where you creative, and pace that works are: it takes time experiment with for you, your to build a habit. different types family, and of activity. your lifestyle.

If regular activity is new to you, you may want to schedule a specific time of day to begin—maybe all at once or scattered throughout the day. Activity can be as structured or as unstructured as you'd like. And any movement counts! You don't have to join a gym or take a class to enjoy the health benefits of being active.

Whether you're at home, at work, or running errands, look for opportunities to move more. Take stretch breaks, keep an extra pair of shoes at your desk or in your car, and choose the stairs whenever you can.

If you're wanting a little more structure, the F.I.T.T. practice on the next page may be helpful. F.I.T.T. stands for frequency, intensity, type, and time. Using the chart below as a guide, develop the F.I.T.T. plan that works best for you!



16 | Being Active: F

When it comes to activity, keep three things in mind:

- 1. Make it easy.
- 2. Make it fun.
- 3. Make it daily.

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Resources: www.cdc.gov/physicalactivity | https://healthyforgood.heart.org/

More



PRACTICE #3 CREATE YOUR F.I.T.T. CARD

A F.I.T.T. card can help you develop an exercise routine that's just right for you. If you're finding it hard to stick to your plan, maybe you've bitten off more than you can chew. It's ok to re-evaluate—just don't give up! Simply refine your plan until you find one that works right for you.

Follow the four steps below to create your customized exercise plan:

		F.I.T.T. Goal Twill
Frequency How often will I do this? For example, "I will do my activity three days this week."	Frequency	
Intensity How much effort am I willing to make? For example, "I will do my activity at a moderate level for me."		
Type What do I enjoy doing? For example, "I enjoy walking."	уре	
Time How long will I do it? For example, "I want to exercise for 30 minutes."	Time	



What do I want?

Considering what you've learned about being active, ask yourself: What do I want to improve or gain within this area of well-being?

How does the goal described above align with your values?

CHAPTER 3

EATING BETTER: ENJOYING A HEALTHIER WAY OF EATING





OUR FOOD SHOULD BE OUR MEDICINE, AND OUR MEDICINE SHOULD BE OUR FOOD. -HIPPOCRATES

EVERYTHING YOU EAT AND DRINK MATTERS

By eating right you can be healthier and more energetic, dramatically improving the time you spend caring for those you love.

Healthier eating benefits us:

- Physically
- Mentally
- Emotionally

Good nutrition increases our energy levels, improves brain function, and prevents and fights disease. We feel good when we eat foods that are fresh, in season, and of the earth, such as fruits and vegetables, whole grains, and lean or plant-based proteins.



Choosing to eat more

nutritiously can be one of the smartest decisions you make. Why? Food is fuel, vital for good health and well-being.

Food provides our bodies with the energy and nutrients to live, grow, and function properly. We need a variety of different foods to provide the right amounts of nutrients for good health. Healthy eating is about eating smart and enjoying your food. When taking steps toward better nutrition, consider the following:

PLANNING AHEAD

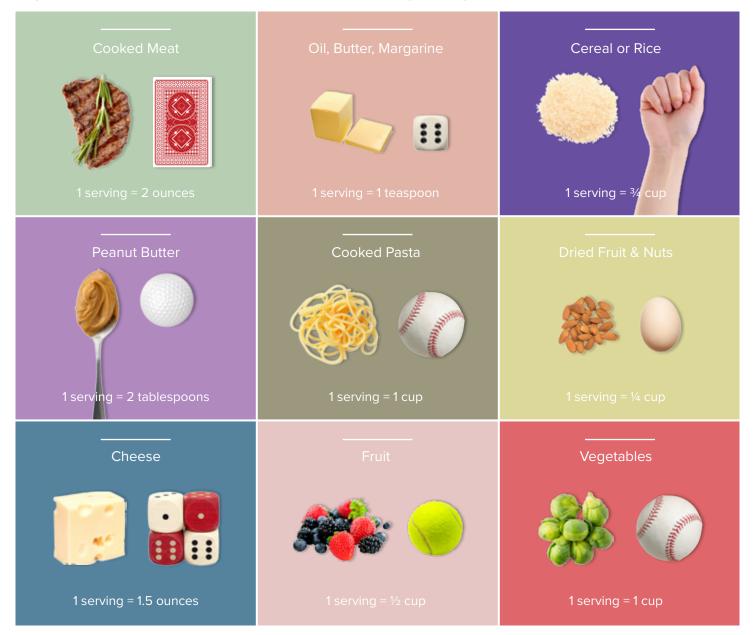
Making a change can be hard, but with a little bit of planning and awareness of possible road blocks, we can make healthy food choices more easily. Keep healthy, fresh foods on hand, plan home cooked meals with family and friends, and choose foods that are more nutritious.

HONOR YOUR HUNGER AND FULLNESS

Pay attention to the signals your body is giving you. Know when you are physically hungry and honor that with nutritious, healthy food. Likewise, pay attention to when you feel satisfied and are no longer hungry. What we choose to eat and how much we choose to eat can be challenging. Reach for foods that are nutritionally dense as opposed to foods full of sugar and excess fat.

PAY ATTENTION TO PORTIONS

Portion size matters. Research has shown people consistently eat more when offered larger-sized portions. Use the chart below to help identify healthy portion sizes.



MAKE HEALTHY CHOICES

Eating more nutritiously means eating a variety of fresh, colorful foods rich in nutrients.



PROTEIN

- 1. Protein is an important building block of bones, muscles, cartilage, skin, and blood.
- Try to get your protein from a variety of sources.
- 3. Choose to eat meat in moderation. It's better for you and our environment.
- Sources include fish, poultry, beans, legumes, eggs, dairy, and nuts.



FATS

- Fats encourage the production of body chemicals that help control inflammation.
- 2. Unsaturated fats don't raise 'bad' LDL cholesterol and may help raise your 'good' HDL cholesterol.
- Choose unsaturated fat over saturated fat and avoid trans fat.
- Sources include fish, avocado, flaxseed, some oils, nuts, and seeds.



CARBOHYDRATES

- Carbohydrates give you energy and promote a healthy digestive system.
- 2. Carbohydrates are the body's primary energy source.
- Choose foods high in fiber, and limit added sugar and refined grains.
- Sources include grains, beans, legumes, vegetables, and fruits.



Date:

PRACTICE #4 FOOD JOURNAL: WHAT DO I NOTICE?

Log what you eat for one day using the template below or another method.

BREAKFAST	MOOD BEFORE EACH Breakfast	I MEAL Dinner
LUNCH	Lunch	Snack
	MOOD AFTER EACH MEAL Breakfast Dinner	
DINNER	Lunch	Snack
SNACK	HYDRATION	

WHAT DO I NOTICE ABOUT MY FOOD AND MOOD?



What do I want?

What do you want to change, add, or eliminate when it comes to food choices?

How does the goal listed above align with your values?

CHAPTER 4

BEING PRESENT: LIVING MINDFULLY

66 **BETWEEN STIMULUS AND RESPONSE THERE** IS A SPACE. IN **THAT SPACE IS OUR POWER TO CHOOSE OUR RESPONSE. IN OUR RESPONSE** LIES OUR **GROWTH AND OUR FREEDOM --VIKTOR FRANKL**

MINDFULNESS IS BEING PURPOSEFULLY PRESENT

Life seems to move at warp speed, and we do the best we can to keep pace. But if we don't take time to slow down every now and then, not only will the stressors continue to mount, we might miss out on what's most important to us. A great way to put on the brakes and become more attuned to the present is by practicing mindfulness.

Mindfulness is the practice of being fully and intentionally present without judging your thoughts or the experience. Instead of deciding whether your experience or thoughts are good or bad, just acknowledge and accept them for what they are.



Practicing mindfulness

can give us time back.

Lowering our stress levels reverses the biological clock, giving us more time to participate in the things we want to do with the people we love.

Practicing mindfulness also:

- Lowers stress
- Improves focus
- Reduces brain chatter
- Improves connections
- Helps you to understand yourself more fully

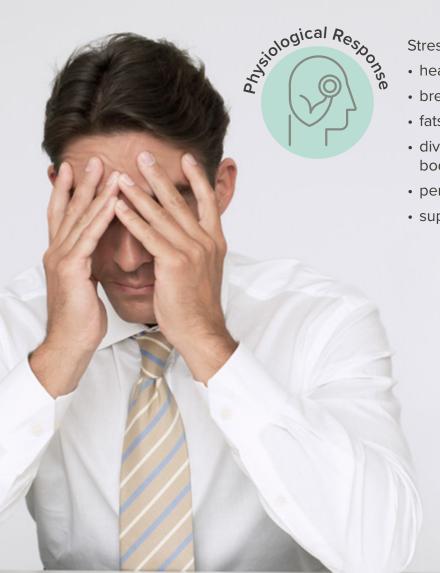
WHAT HAPPENS UNDER STRESS

Knowing how our minds and bodies react to stress is at the core of understanding why mindfulness training is effective in managing stress.



The fight-or-flight response is a biological process that controls how readily we can run from danger:

- 1. A threat is perceived by the individual
- 2. Fight-or-flight response is activated
 - 3. Stress hormones are released



Stress hormones cause:

- heart rate to increase
- breathing to increase
- fats and glucose to release for quick energy
- diversion of blood flow from nonessential body areas to muscles and brain
- perspiration to increase
- suppression of the immune system



Threat is removed:

- 1. Neurotransmitter acetylcholine is released
- 2. Stress hormone levels are lowered
- 3. Body returns to normal

The stress response was never meant to be a permanent condition. The human body is designed to respond readily to challenges—and then to release. When chronic stress takes over, our bodies and minds are numb to the signals to release and relax, and we stay in constant fight-or-flight mode, which can have serious effects on our health.

BE YOUR BEST SELF THROUGH MINDFULNESS

Practicing mindfulness can lower our stress hormones, allowing our bodies and minds to return to balance. Mindfulness can help you switch your attitude around the stress. Instead of just seeing and feeling the negative consequences of stress, mindfulness offers you the space to think differently about the stress itself.

Not only can mindfulness help reduce stress, it can put you on the path to becoming your best self.

Know Your Mind

- Mindfulness can help you understand what causes you stress
- Mindfulness is about recognizing what's going on inside our minds and bodies, as well as our external experiences and understanding how they affect our well-being

Train Your Mind

- Think of mindfulness as a muscle; build it with practice
- Mindfulness is not about stopping or eliminating thoughts or feelings
- With mindfulness, we can change our relationship with our thoughts, emotions, and negative self-talk

Achieve Peace

- As you create more emotional balance, you're less easily triggered by stress and strong emotions, and can bounce back faster when you are (triggered)
- Mindfulness is like being the best possible parent to yourself: present, gentle, attentive, compassionate, and grateful for each moment
- Attaining peace, joy, and connection doesn't have to be a lofty goal. Simply pay attention to whatever you are doing because this moment IS your life.

Free Your Mind

- You have a choice in your response
- You don't have to believe every thought you have; just notice your thoughts without judgment

THERE'S NO SINGLE WAY TO PRACTICE **MINDFULNESS**

You can try one of these or come up with another that works better for you.



http://tinyurl.com/relax-record



The next time you're feeling stressed out, overwhelmed, or unsure, reach for a moment of calm awareness—a mindfulness SNACK. Here's how to do it:

A Mindful S.N.A.C.K.





What do I want?

What do you want to change, add, or eliminate when it comes to mindfulness?

How does the goal listed above align with your values?

CHAPTER 5

SLEEPING BETTER: HEALING BODY AND SOUL





66 DON'T MAKE **IMPORTANT DECISIONS OR** TRY TO RESOLVE SERIOUS PROBLEMS WHEN YOU ARE **EXHAUSTED. GET** SOME SLEEP. YOUR MIND WILL **BE REFRESHED** AND YOUR SPIRIT WILL BE QUICKENED." -JEFFREY R. HOLLAND

SLEEP MAKES YOU FEEL BETTER

The importance of sleep goes way beyond just boosting your mood. Sleep is critical to our health yet it's often overlooked when considering overall well-being.

While sleeping, the body repairs itself and rebuilds vital tissue. Sleep supports healthy brain and body functions so you can enjoy higher-quality waking hours. When you consistently get too little sleep, it affects not only your health but also how you think, feel, learn, grow, and get along with others. Ay you hile

The way you feel while

you're awake depends in part on what happens while you're sleeping.

A good night's rest, or lack thereof, may affect our:

- Brain function
- Emotional well-being
- Physical well-being
- Performance
- Safety

Increased energy

Sharper concentration

Better decision making

Improved memory

Ability to manage stress

Improved physical health

Better immune system

in the second state stat Cardiovascular disease

Diabetes

Obesity

Positive Effects of Sleep

Poor concentration

Drowsiness during waking hours

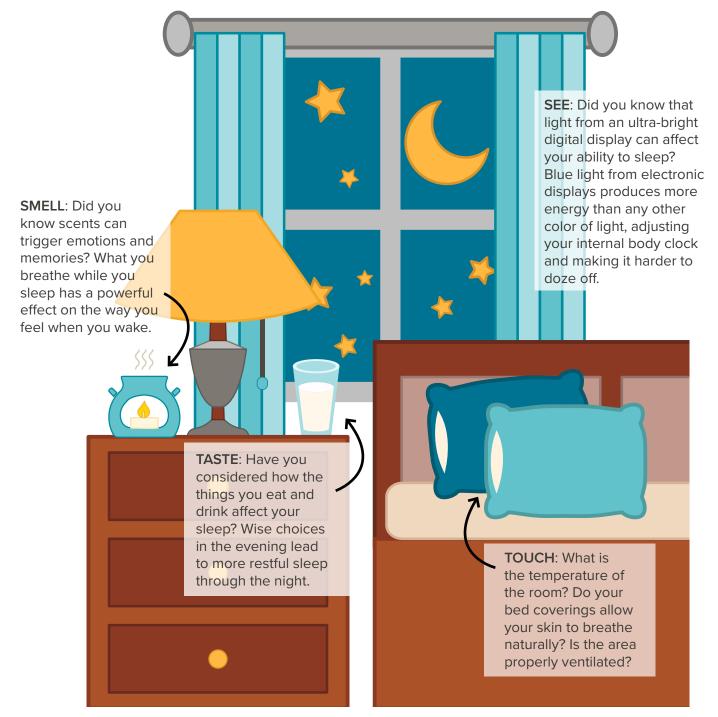
Poor decision making

Carelessness, possibly exposing others to risk

WHAT ARE YOUR BEDTIME ROUTINES AND HEALTHY SLEEP HABITS?

Use all five senses to create the best environment for sleep.

HEAR: Are you sensitive to noise? Is your bedroom free from disturbances that prevent you from achieving the deepest, most restoring levels of sleep?





PRACTICE #6: MY SLEEP HABITS GUIDE

Re-read the questions from the previous page about the effects of your five senses on your ability to sleep well. Create and record below your three new healthy sleep habits.





$2^{\circ \circ}$ What do I want?

Considering what you've learned about sleep, ask yourself: What do I want to improve or gain within this area of well-being?

How does the goal listed above align with your values?

CHAPTER 6

SERVING MORE: GAINING THROUGH GIVING



HELPING OTHERS GIVES US PURPOSE

Helping others can help you live longer. Research shows selfless activities can improve health in ways that can add years to your life. Volunteers have an increased ability to manage stress and resist disease. They also enjoy less depression and an increased sense of general satisfaction when they serve on a regular basis. This might be because volunteering alleviates loneliness and enhances our social lives, both of which significantly affect our long-term health. Helping others simply makes us happy.

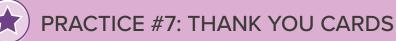
Altruism is contagious. When one person performs a good deed, it causes a chain reaction. This effect can ripple throughout the community, inspiring dozens of individuals to make a difference. Volunteering your time

your time or energy to help others

doesn't just make the world better—it makes *you* better.

Studies indicate that the very act of giving boosts our:

- Happiness
- Health
- Sense of well-being



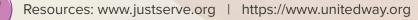
Thank You Cards: Write three thank you cards (found in the back of this book) to friends, family, neighbors, a stranger ... anyone. Thank them for a specific act, express gratitude, or just tell them how much you care. Below take time to write three thank you notes to yourself.

• THANK YOU •	THANK YOU
	nkou
	No act of kindness, no matter how small is ever wasted.
	with you. Pay it forward.

THE MEASURE OF A MAN'S GREATNESS

IS NOT THE NUMBER OF SERVANTS HE HAS, BUT THE NUMBER OF PEOPLE

HE SERVES





PRACTICE #8: KINDNESS TO SELF OR COMMUNITY SERVICE

Perform an act of kindness either for yourself or for another. A kindness to self might be to eat mindfully, make time for yourself, watch your inner self critic, ask for help, or walk tall. A kindness to others might be to give a compliment, volunteer your time, volunteer your talents, or offer a smile.

Looking for ways to volunteer?

- · Volunteer at an animal shelter
- Promote the love of reading by offering to listen to children read
- · Spend time with the elderly
- Help maintain a park or hiking trail
- Help a neighbor

Benefits of service:

- Gain confidence
- Make a difference
- Meet people
- Be part of a community
- Learn new skills
- Take on a challenge
- Have fun!





What do I want?

Considering what you've learned about serving more, ask yourself: What do I want to improve or gain within this area of well-being?

How does the goal listed above align with your values?

CHAPTER 7

TAKING CARE: NURTURING BODY AND SOUL



TAKING GOOD CARE OF YOU MEANS THE PEOPLE IN YOUR IFE WILL RECEIVE THE BEST YOU, RATHER THAN WHAT'S LEFT OF YOU. -CARL BRYAN

YOU CANNOT DRINK FROM AN EMPTY CUP

Do you ever find yourself so busy taking care of everyone else that you fail to take care of yourself? In today's world, it's hard to find time to do all we need (and want!) to do, so making time to properly care for yourself presents a challenge.

Self-care can't be saved up and done all at once. If you want to stick around for the long haul, establishing small and simple habits can ensure you're always at your best—emotionally, physically, and mentally.

If you don't already have a regular routine for selfcare, the best way to get started is to approach it like anything else—one step at a time. Here are a few ideas to help you decide where to begin.



Through active participation

in your own self care, you allow yourself to become the best version of you.

Self care builds awareness, connection, gratitude, and love for all of your body and mind. When you love something, you treat it well.

When you treat yourself well, it's easier to maintain balance and more effectively take care of those you love.



PRACTICE #9: ARE YOU USING YOUR PREVENTIVE BENEFITS?

ROUTINE CARE



Maintaining a healthy lifestyle includes receiving preventive care. Check out this tile after logging in at www.dmba.com. One click brings up a list of personalized preventive screening suggestions, compiled from various national guidelines, reflecting the services you've received—and those for which you're overdue, too! Self care is individual—decide what suits you best.

Examinations and Screenings

(Click the pencil icon to change a service				
Service	Age	Suggestion	Your Last Service Date	Status O
Physical Exam	30-39	Every 4 years	10/20/2016 🥖	v
Vision/Glaucoma Exam*	18 and older	Every 2 years	03/23/2015 🥖	0
Regular Dental Checkup*	18 and older	Every year	05/31/2016 🥖	v
Pap Test	21-55	Every 3 years	10/20/2016 🧪	v
Cholesterol Screening	18 and older	Every 5 years	06/24/2016 🥖	v
Diabetes Screening	18 and older	Every 3 years	06/24/2016 🧪	V

List preventive services you may have overlooked and want to schedule this year:





PRACTICE #10: ENROLL IN LIVING HEALTHY

In addition to getting your yearly prevention screenings, DMBA also offers the Living Healthy Wellness Program. Make better decisions every day and you're choosing to improve your life for years to come. Plus, you and your spouse can each earn up to \$250 based on your individual participation. The program consists of two parts: a series of wellness challenges (you choose what your goals are!) and a health risk assessment.



For full-time active employees and early retirees (before age 65), you will be eligible to receive a year-end wellness premium refund when you participate in the Living Health program. All you need to do is register at www.dmba.com and choose your challenge goals!

□ Yes, I'm registered and have selected my goals for the year!

QUICK SELF-CARE FOR THE MIND, BODY & SOUL

Putting it together: this booklet lists a variety of actions you can take for yourself, your children and family to promote and maintain good health and wellbeing throughout your life. Where will you begin?

- Start a compliments file
- Take a different route to work
- Watch the sun rise or set
- Unplug for an hour

- Make one small change to your diet
- Have a good laugh
- Help someone
- Splurge a little
- Spend your time carefully today
- Ask for help

- Get out of your comfort zone
- Take three deep breaths
- Stretch out
- Go for a walk

Resources: www.dmba.com



PRACTICE #11: MY PERSONAL SELF-CARE PLAN

Implement tiny self-care habits every day to show yourself a little more attention and express a little bit more love for your body, mind, and soul.

Considering what you've learned about self-care, ask yourself: What do I want to improve or gain within this area of well-being?

MAKE EVERY DAY COUNT

l can exercise my body	l can eat healthy foods	l can relax my body and mind	l can get more rest

LIFE IS A GIFT AND SO ARE YOU

Important people I trust	l can be a good friend	My hopes and dreams	l can make myself happy



000 What do I want?

How do the goals listed above align with your values?



PRACTICE #1 YOUR VALUE CARDS

This activity can be helpful when thinking about making changes. It's a way to identify things that are really important to you and learn a bit about yourself.

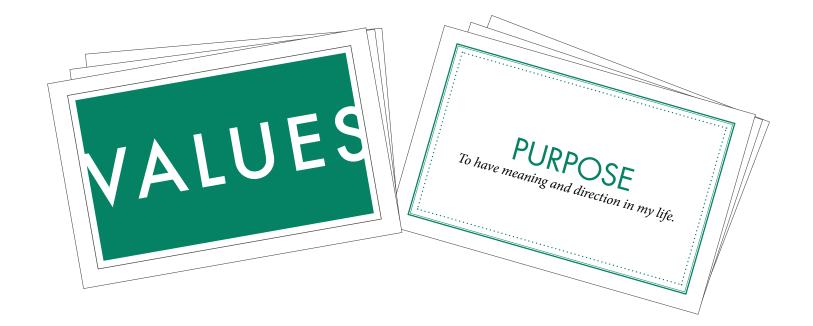
STEP 1: Think about what is important to you right now, and identify an area you would like to improve upon. It may be fostering close relationships, making more money, finding happiness, or any other goal you may identify. Remember this goal, and we'll come back to it later.

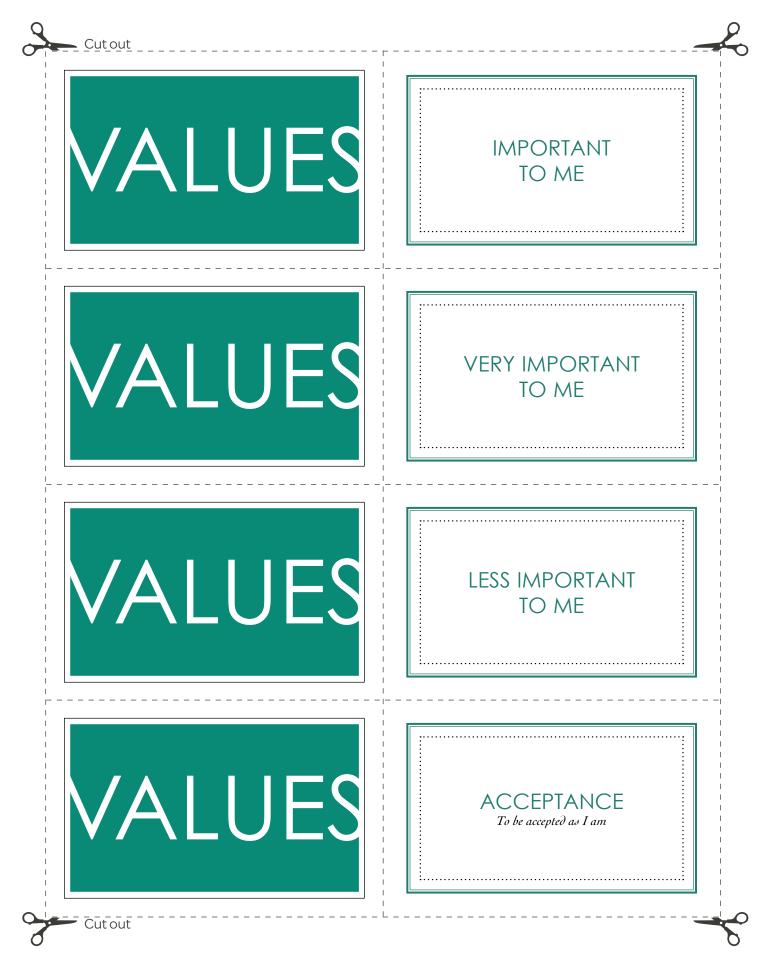
STEP 2: Sort the cards into three different categories: less important, important, and very important. You can define the values however you want, but sort according to the way you feel today. There are no right or wrong answers, so try to avoid judging yourself. You will not be asked to share this with anyone.

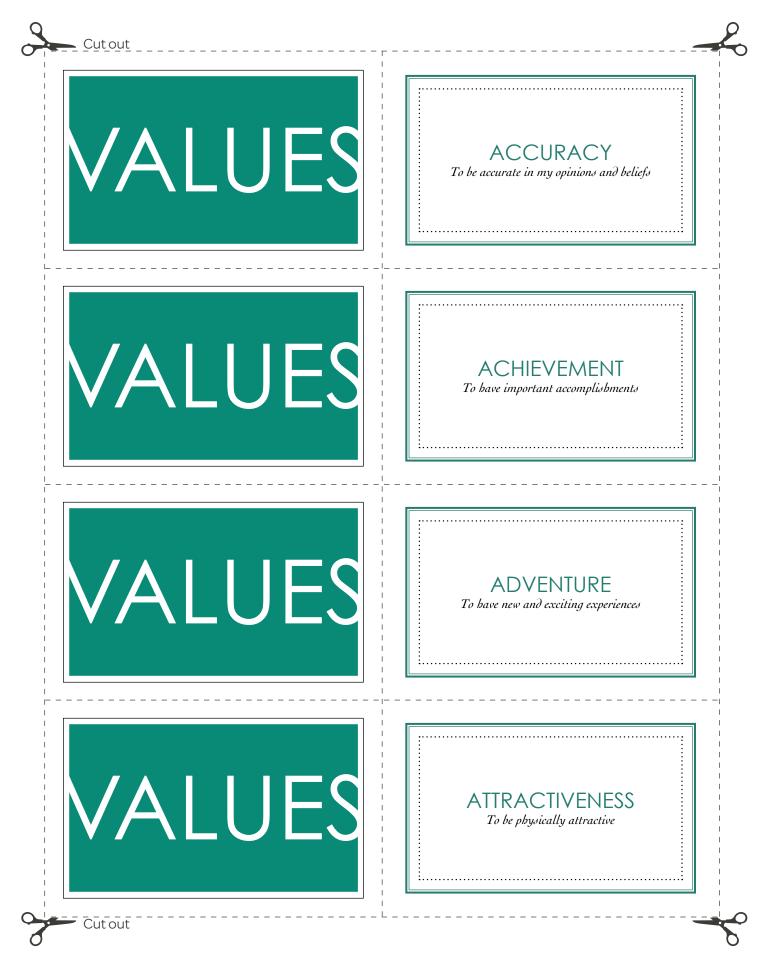
STEP 3: Focus on the "very important" category, and narrow it down again, following the instructions in Step 2. Continue to narrow down the "very important" category until you are down to your top five values. It can be challenging to narrow it down to only five, but do the best you can, and use the feelings you have about things today. You don't need to rank the five you choose.

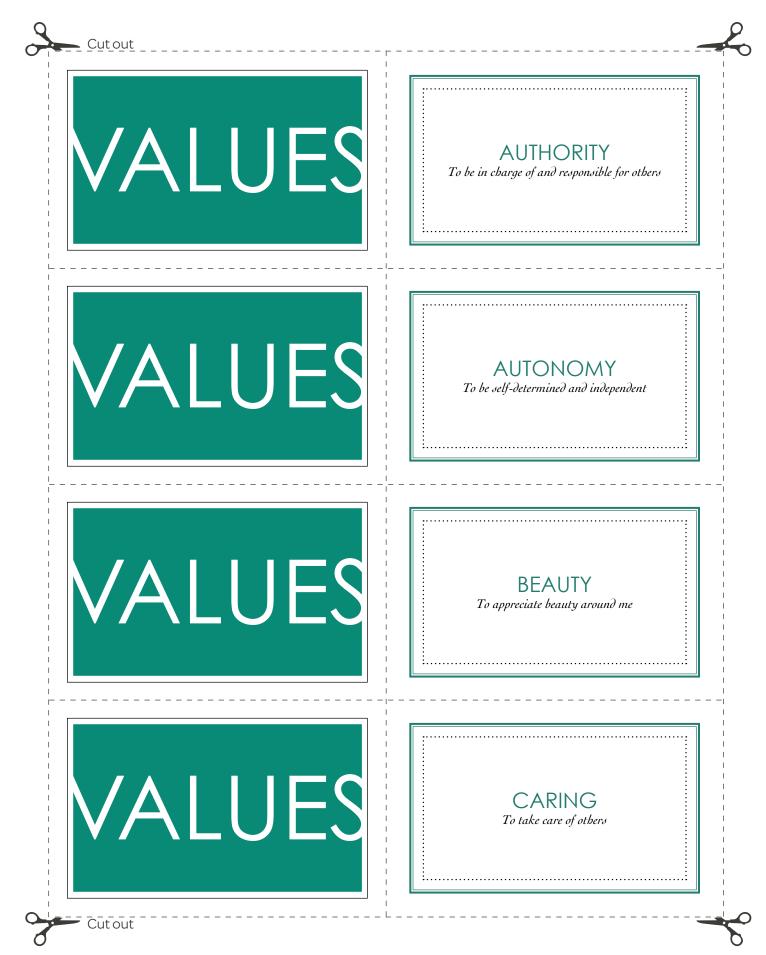
STEP 4: Reflect. Consider the following questions in relation to the top five values you chose today:

- What connection, if any, do you see between your goal (identified in step 1) and the values you have identified as very important? If you goal doesn't seem to fit your top values right now, it might be time to focus on something that does fit, decide to address this goal later, or think about the connection over the next few days (sometimes it is not apparent right away).
- How do you feel you are doing with your top five values? Some may be true for you right now, and some may be things you're working on.
- What might you have chosen when you were a teenager? What might you find most important after you retire? Your perspective may change or stay the same as you mature.













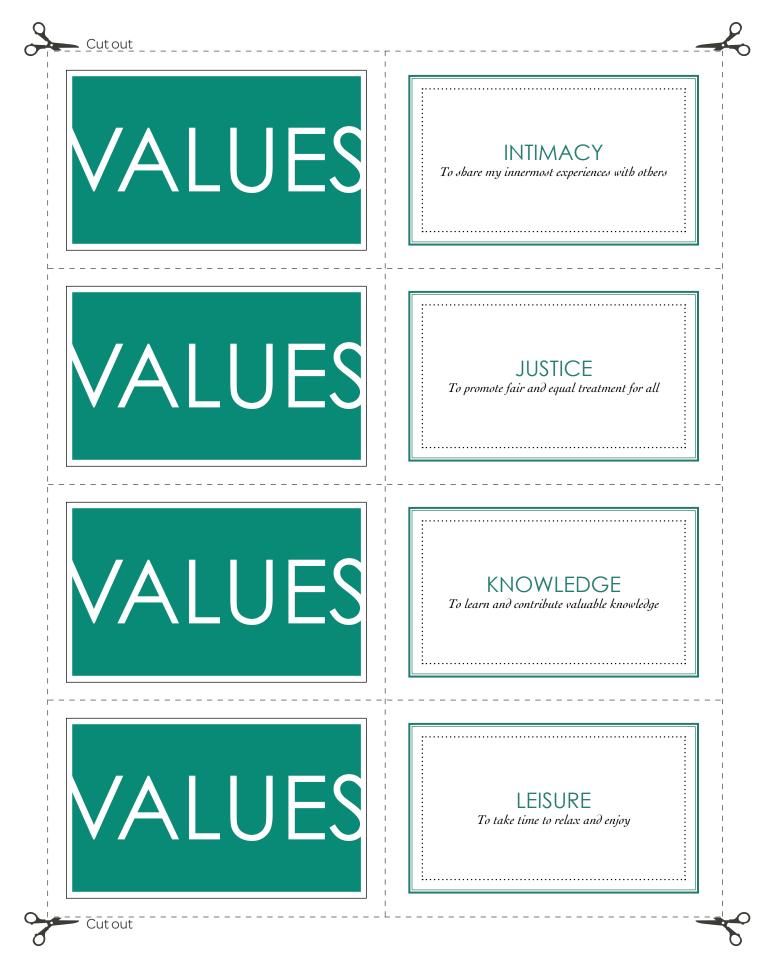




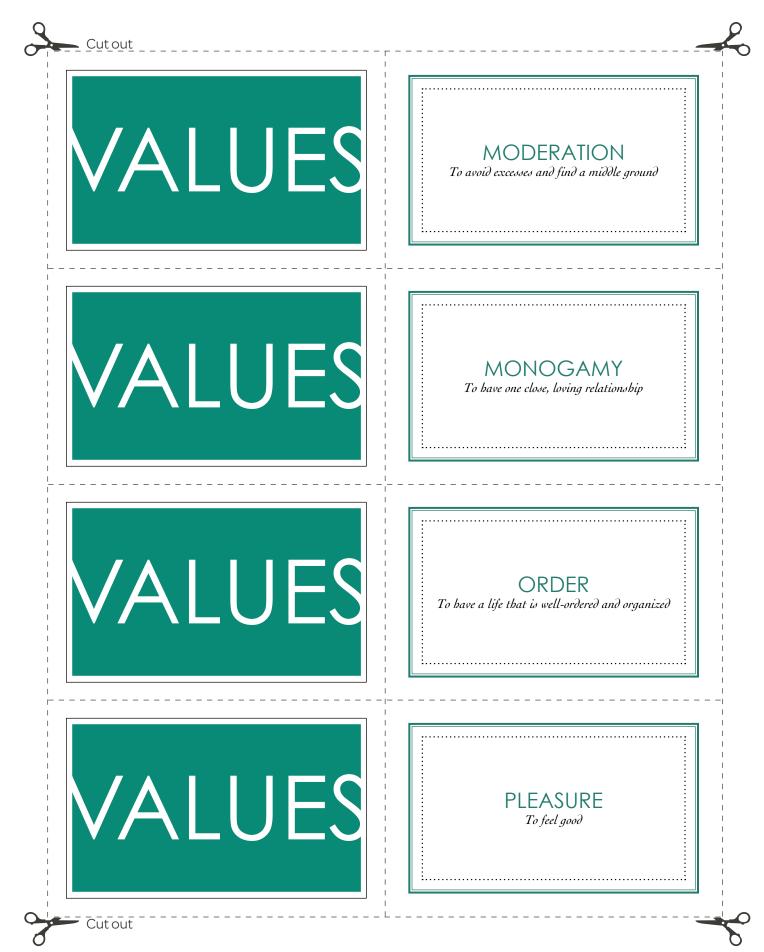


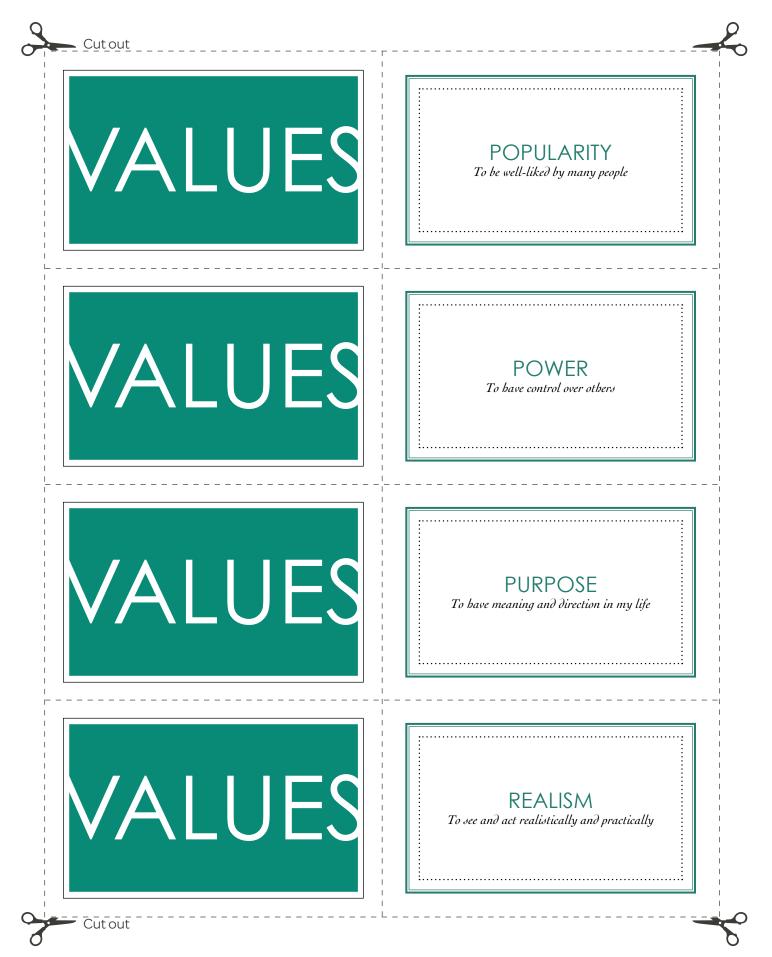


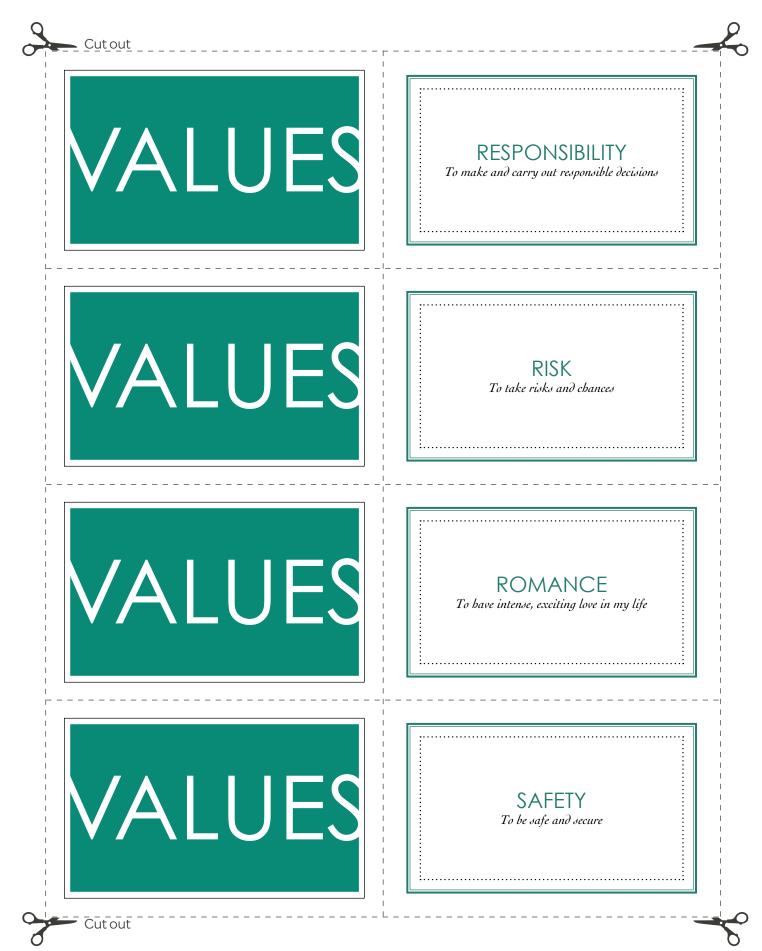
















VALUES	TOLERANCE To accept and respect those who differ from me
VALUES	TRADITION To follow respected patterns of the past
VALUES	VIRTUE To live a morally pure and excellent life
VALUES	WEALTH To bave plenty of money







DMBA Wellness Team JSparks@dmba.com | SusanJohnson@dmba.com 800.777.3622 | 801.578.5742